

Federal Judicial Academy
Islamabad

Ethics, effectiveness, efficiency vital for Superintendents of Sessions Courts: **Chairman, Khyber Pakhtunkhwa Service Tribunal**

District Judiciary needs 'role model' Superintendents: ***Niaz Muhammad Khan***

Islamabad: The Superintendents of District and Sessions Courts should be well-groomed, thorough professional and with an immaculate appearance for effective working of courts at district level.

Mr. Niaz Muhammad Khan, Chairman, Khyber Pakhtunkhwa Service Tribunal, said this while addressing the certificate award ceremony at the conclusion of a one-week training course on the topic "How to be an Effective Superintendent", held at the Federal Judicial Academy on Saturday in which he was the chief guest.

He said, "Providing the requisite training creates an overall knowledgeable staff. The training also builds their confidence. This confidence pushes them to perform even better and think of new ideas that help them excel or bring effectiveness in their office and working culture. It is always competence which leads to bring about the desired change. No competence, no change."

Regarding nature and content of the training he said, "We need to impart transformative sort of trainings to the trainees which personally and professionally transform them and make them effective and efficient in the earnest sense in the field."

Advising the trainees, he said, "The litigant public demands Superintendents and other court personnel to be held to the highest ethical standards. You must be a role model for others in and around you. Being an ethical, well dressed and well groomed will always give you a sense of pride."

Fakhar Hayat, Director General, Federal Judicial Academy said, "Training always presents a prime opportunity to expand the knowledge base of all participants. Age is no barrier to education, training or learning. This continually learning through training helps to improve mental health and stave off the effects of things which hinder professionalism. Skills which you gained during this training, must apply and share with others."

Twenty-four Superintendents of the Sessions Courts from all over Pakistan, Azad Jammu and Kashmir and Gilgit-Baltistan were awarded certificates in the ceremony at the Academy.