

# Federal Judicial Academy News Bulletin

January - June 2020

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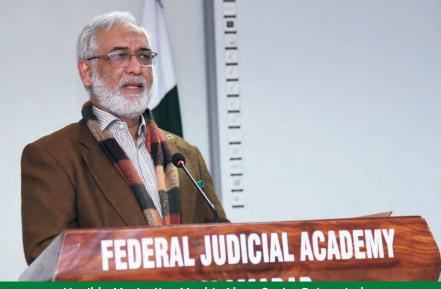
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Hon'ble Mr. Justice Mushir Alam, Senior Puisne Judge, Supreme Court of Pakistan, while addressing the participants of Intensive Legal Research Workshop

New Horizon of Judicial Education
Opened: Distance Learning
Federal Judicial Academy
YouTube Channel Launched





## "Intensive Legal Research Workshop" for Research Officers of Supreme Court Research Center & Provincial **High Courts (02-07 March 2020)**

"The Judicial academies and all stakeholders of administration of justice must explore how artificial intelligence can be used in the dispensation of justice and ensure better quality of justice, while respecting fundamental principles. We all, the key players of legal and judicial system can improve judicial system's efficiency, and also our ranking for justice system in the international organizations' reports such as World Justice Project (WJP) Rule of Law Index, Absence of Corruption, Fundamental Rights, Regulatory Enforcement by the World Bank, European Union, Transparency International, amongst others. We can attain those benchmarks of the world bodies and make our judiciary and country shine on the globe,"

Mr. Justice Mushir Alam, Honourable Senior Puisne Judge, Supreme Court of Pakistan, while addressing the concluding ceremony of Intensive Legal Research Workshop.

#### The Workshop Opened New Vistas of Learning in the Following Fields:

- Epistemology of Legal Research
- Research Styles
- Research Methodologies
- Research Data Sources
- Computer Assisted Legal Research
- Usage of International Legal Databases
- Referencing & Bibliography
- Referencing & Bibliography Styles
- Using OSCOLA

- Referencing Management Software
- Plagiarism
- Leading Common Law Jurisdictions
- Orientation to English/Mechanics of English
- Legal English
- Effective Communication
- Mechanics of Professional Writing
- Practical Exercise
- Introduction to Artificial Intelligence

A five-day long Intensive Research Workshop was launched at the Federal Judicial Academy on March 2, 2020.

20 Research Officers of Supreme Court of Pakistan and High Courts' Research Cells were nominated to undergo this five days intensive research workshop.



Dr. Huma Sodhar sharing knowledge with the participants

**Group Photo** 



## Hon'ble Mr. Justice Mushir Alam, Senior Puisne Judge, Supreme Court of Pakistan, awarded certificates to the participants of the Workshop





## **Leadership and Management Training** for District & Sessions Judges

#### **Objective**

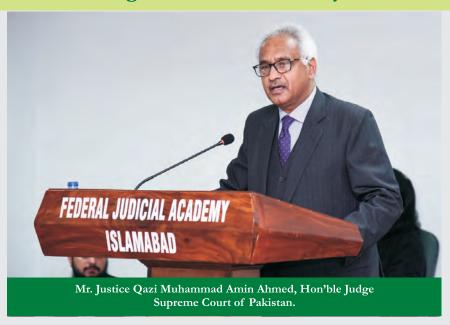
The programme is aimed at supporting the leadership in advancement of managerial skills in line with their changed role. It is an attempt to sensitize the top human resource of district judiciary, as they are now expected to demonstrate analytical, leadership and interpersonal skills. It is designed to focus on two main goals: Leadership development and Operational skills development. The objectives include improved management of courts, scientific evaluation of courts' performance and skills for outlining long term planning.



#### Areas of Training

- Emotional Intelligence
- Integrity Management (Practical Exercise)
- Change Management
- Understanding & Managing Stress
- Team Building Through Engagement
- Office and Linguistic Skills
- Planning, Prioritizing and Delegation
- Work Planning (Practical Exercise)
- Work Planning (Group Presentations)
- Individual Command Tasks

## Leadership and Management Training for District & Sessions Judges Batch-IV (January 13-18, 2020)



"Strong leadership is essential to achieve excellence. District Judiciary is the basic unit of justice system, which provides justice at first instance to the litigants, and it moves around the District Judge"

Mr. Justice Qazi Muhammad Amin Ahmed, Honourable Judge Supreme Court of Pakistan, emphasized while addressing the concluding ceremony of Leadership and Management Course of District & Sessions Judges.









## District Judiciary needs smart and visionary leaders:

#### **Director General, Federal Judicial Academy**

A one-week training course on "Leadership and Management" for District & Sessions Judges was formally inaugurated by Director General, Federal Judicial Academy, Islamabad, on January 13, 2020.

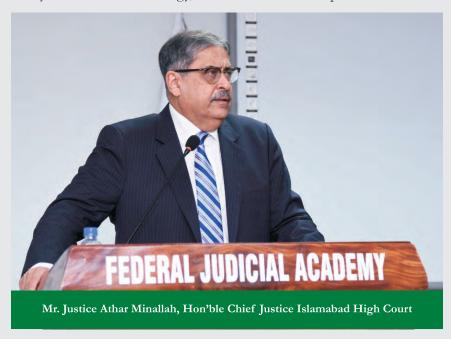




## "Exploring Concepts in Trial Procedures" for **Additional District & Sessions Judges**

#### **Objective**

The objective of the training is to enhance legal scholarship of Judges by introducing them with concepts relating to trial procedures. The course includes modules on some unexplored areas of jurisprudential importance with a totally innovative methodology, which are crucial for improved service delivery.



#### Areas of Training

- Syndicate Discussion
- Critical Thinking
- Syndicate Presentations
- Evidence-The Judges Perspective
- Digital Investigation
- Study Circle-Qanun-e-Shahadat Order 1984
- Appeal/Review/Revision-The Conceptual Difference
- Understanding Land Revenue Record
- Concordance & Discordance of Laws
- Practical Application of Rules of Evidence
- New Approaches to Judgment Writing

#### "Exploring Concepts in Trial Procedures" for Additional District & Sessions Judges Batch-II (20-25 January, 2020)

"Access to speedy justice has not remained a priority. Dysfunctional criminal justice system poses serious risk for state and society. Training on Exploring Concepts in Trial Procedures may help judges to achieve the goal of expeditious and inexpensive justice."

Mr. Justice Athar Minallah, Honourable Chief Justice Islamabad High Court expressed these views while addressing the concluding ceremony of "Exploring Concepts in Trial Procedures" for Additional District & Sessions Judges from all over Pakistan.







**Group Photo with Chief Guest** 

## "Exploring Concepts in Trial Procedures" for Additional District & Sessions Judges Batch-III (24-29 February, 2020)

The ideals of fair trial can be achieved if procedures are understood and applied strictly.

Secretary Law & Justice Mr. Khashih-ur-Rehman during awards to the Additional District & Sessions Judges of "Exploring Concepts in Trial Procedures" Course.







## Federal Judicial Academy also Provides Capacity Building Opportunities to the Judges of other Countries. Three Maldivian Judges Joined Research Methodology Course on Research Cycle-II "Response of Criminal Justice System to Urban Violence".

A five month-long training course "Research Cycle-II" was launched at Federal Judicial Academy on February 3,2020.

The Academy has initiated this research culture promoting training course among young judicial officers in collaboration with the International Committee of the Red Cross.

Nine Judicial Officers from Pakistan and three Judges from Maldives, with a passion for research, nominated by the High Courts, are undergoing this five-month long programme.

The research aim is to find out the answers to the questions whether the prevailing Criminal Justice System is efficacious enough to meet the ends of justice and combat the rising tendency of the violence particularly in the urban societies.

The programme has been launched pursuant to the policy guidelines of Honourable Chief Justice of Pakistan requiring research skills for judicial officers at all levels. It is to inculcate culture of research in the District Judiciary and is expected to highlight need for indigenous study in areas of supreme importance. The initiative would also provide a platform for judicial officers from across the country and abroad to come together and learn through sharing personal experiences and peer exchange.





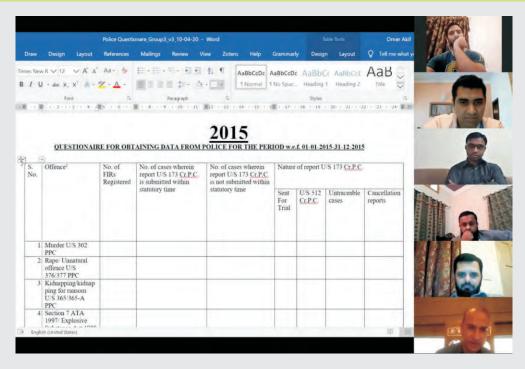
Hayat Ali Shah, Director General, Faculty Members and Participants of Research Cycle-II







## Research Cycle-II, Online Class.









## "Continuing Legal Education" Professional **Development Package for Members of the Bar**

#### Objective

The concept of CLE though hardly known to the Pakistani legal system, but it is in place globally. It refers to the training received by lawyers after they have been admitted to practice in their respective jurisdictions Continuing Legal Education takes a range of forms and can include seminars, lectures, study circles and book reviews. It is most common in United States of America, and it is mandatory for most lawyers to undergo a certain amount of Continuing Legal Education to remain in good standing with their respective State Bars. In the United Kingdom, the four Inns of Court are actively involved and lay substantial emphasis on continuous training of the barristers. Similar requirements are in place for practicing solicitors as well. Continuing Legal Education is necessary for a host of reasons. It not only provides an opportunity to practicing lawyers to come to grips with change in laws but at the same time it is used across the world to impart, amongst lawyers, ethical concerns surrounding their practice. Additionally, It provides lawyers with an opportunity to critically examine, discuss, and deliberate over various legal proposition. This could potentially strengthen legal scholarship, the lack of which is in itself a serious concern.

#### Areas of Training

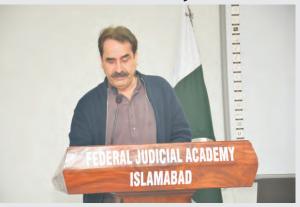
- Critical Thinking
- Syndicate Discussion
- Syndicate Presentations
- Evidence-The Judges Perspective
- Cyber Law Regime in Pakistan
- Professional Ethics

- Steps in Civil Cases
- Study Circle-Qanun-e-Shahadat Order 1984
- Overview of the Cr.P.C.
- Art of Advocacy
- Addressing the Court (Practical Exercise)
- Understanding Land Revenue Record.
- Pleadings (Peers' Review)
- Medical Jurisprudence

## "Continuing Legal Education" Professional Development Package for Members of the Bar, Batch-VI (27 Jan-01 Feb, 2020)

"Legal Profession requires safeguarding of high moral standards." Director General, Federal Judicial Academy





### **Syndicate Discussion**





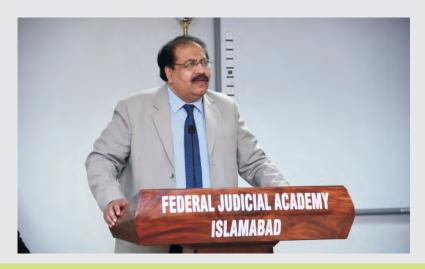
#### Continuing Legal Education

## Professional Development Package for Members of the Bar

## Lawyers from Quetta District Bar Association attended training at Federal Judicial Academy

FJA strives to imbue lawyers with knowledge and wisdom to cope with emerging multi-faceted challenges: Muhammad Hafeez Ullah Khan, Director Federal Judicial Academy

A one-week "Continuing Legal Education: Professional Development Package for Members of the Bar" was formally launched at the Federal Judicial Academy, Islamabad, on February 10, 2020.



## Lawyers from Quetta District Bar Association awarded certificates in the ceremony at Federal Judicial Academy

Muhammad Hafeez Ullah Khan, Director Federal Judicial Academy advised lawyers to conduct themselves with courtesy and fairness.

The certificate awarding ceremony was held at the conclusion of a one-week training course under "Continuing Legal Education" (CLE) for Professional Development of Members of the Bar at the Federal Judicial Academy, Islamabad, on February 15, 2020.





## **Exploring Concepts in Trial Procedures course for Additional District & Sessions Judges**

#### Additional District & Sessions Judges to be enlightened with concepts in trial procedures

A one-week training course on "Exploring Concepts in Trial Procedures" for Additional District & Sessions Judges from all over Pakistan and Azad Jammu & Kashmir began at the Federal Judicial Academy, Islamabad, on January 20, 2020.



## **Exploring Concepts in Trial Procedures** course for Additional District & Sessions Judges

#### Additional District & Sessions Judges Explore Concepts in Trial Procedures at Federal Judicial Academy

A one-week training course on "Exploring Concepts in Trial Procedures" for Additional District & Sessions Judges from all over Pakistan and Azad Jammu & Kashmir started at the Federal Judicial Academy, Islamabad, on February 24, 2020.

Director General of the Academy, Hayat Ali Shah formally launched this weeklong training course.







## Two Days Training Course On "Court Procedure" for Employees of Ministry of Law & Justice and its Allied Departments (17-18 February 2020)

#### **Objectives**

The Federal Judicial Academy organized Two days workshop for employees of Ministry of Law & Justice to enhance capacity of District Judiciary in particular and other justice system stakeholder in general.

#### Areas of Training

- Duties of Court. Support Staff
- Maintenance of Records
- Professional Ethics
- Consignment and Disposal of Records.
- Introduction to IT Skills
- Maintenance of Judicial Record (Exercise)

Training of court personnel is as important as of other players of the justice system.

#### Court personnel should always carry out their responsibilities in a courteous manner

A two-day training course on "Court Procedure" for Supporting Staff of Ministry of Law & Justice began at the Federal Judicial Academy, Islamabad, on February 17, 2020.

### **Support Staff of Federal Courts and Tribunals** awarded certificates in ceremony

#### Director General, Federal Judicial Academy underscores the importance of professionalism and courtesy for court personnel

The certificate awarding ceremony was held at the conclusion of Two Days Training course on "Court Procedure" for Supporting Staff of Federal Courts and Tribunals at the Federal Judicial Academy, Islamabad, on February 18, 2020.



Support Staff of Federal Courts and Tribunals in group photo with faculty members.



## Two Days Training on "Financial Management" for Employees of Ministry of Law & Justice and its Allied Departments (19-20 February, 2020)

Trainings help trainees to deliver a tangible improvement in performance and results: Hayat Ali Shah, Director General, Federal Judicial Academy

A two-day training course on "Financial Management" for Employees of Ministry of Law & Justice held at the Federal Judicial Academy, Islamabad, on February 19, 2020.

#### **Areas of Training**

- General Financial Rules
- Introduction to FR & SR
- Maintenance of Accounts Books
- TA/DA & Leave Rules
- Budgeting Procedures
- Audit Procedures
- Professional Ethics

## "Financial Management" Employees of Ministry of Law & Justice awarded certificates at FJA

The certificate awarding ceremony was arranged at the conclusion of Two Days Training Course on "Financial Management" at Federal Judicial Academy, Islamabad, on February 20, 2020.



## Two Days Training on "Office Procedure" for Employees of Ministry of Law & Justice and its Allied Offices (21-22 February, 2020)

#### **Areas of Training**

- Rules of Business
- Secretariat Instructions
- PPRA Rules
- Perspective on Public Administration
- Discipline & Conduct
- Linguistic Skills
- Introduction to IT Skills
- Professional Ethics



## Two Days Training on "Office Procedure" for Employees of Ministry of Law & Justice and its Allied Offices started at FJA

Training fine-tunes skills of employees: Director General, Federal Judicial Academy

A two-day training course on "Office Procedure" for Employees of Ministry of Law & Justice and its allied offices commenced at the Federal Judicial Academy, Islamabad, on February 21, 2020.

Certificate awarded at the end of Two Days Training.



#### **Employees of Ministry of Law & Justice** awarded certificates

An investment in employees training and skills is an investment in organizations:

Director General, Federal Judicial Academy



The certificate awarding ceremony was held at the conclusion of Two Day training course on "Office Procedure" for Employees of Ministry of Law & Justice and its allied offices at the Federal Judicial Academy, Islamabad, on February 22, 2020 in which Director General of the Academy was the chief guest.

#### **Visits**

### **Shariah Academy Trainees Visit Federal Judicial Academy**

Sharia Academy trainees of 61 Regular Shariah (Islamic Law) Course and faculty members visited the Federal Judicial Academy, Islamabad, on February 27, 2020.

Director General of the Academy, Hayat Ali Shah gave them a presentation about the genesis, mandate, mission and working of various wings of the academy.

He also briefed them on academics, research activities and future plans.

Souvenirs were exchanged at he end of the visit.







Shariah Academy trainees at FJA.

Researchers of Research Cycle-II on Study Tour to District Courts Swabi on February 26, 2020.



Mr. Fakhar Zaman, Director Academics & Training, presenting souvenir to Ms. Rozina Rehman, District & Sessions Judge, Swabi on behalf of Federal Judicial Academy, Islamabad.



Ms. Rozina Rehman, District & Sessions Judge briefing Research Officers of Research Cycle-II.







## **Visit of Faculty of National Academy for Prisons** Administration (NAPA), Lahore on 31.01.2020.

NAPA is imparting professional and technical training to the personals (Parole & Probation Officers) of Reclamation Department and Prisons Officers of all provinces of Pakistan including Glgit Baltistan and Azad Jammu and Kashmir. They held a meeting with the Director General and sought guidance for institutional development.





#### **Engagement with International Stakeholders**





A two-member delegation of International Labour Organization (ILO) called on Director General of the Academy on February 13, 2020.

A four -member ILO delegation at the Federal Judicial Academy on February 24, 2020 exchanging views with the FJA faculty members.

## Meeting of the Representatives of US Department of Justice with Director General and Faculty on February 6, 2020

Meeting of the representatives of US Department of Justice with Director General and Faculty on exploring possibilities of Collaboration to help build the capacity of Pakistan's Criminal Justice Sector and to assist with the legal reforms efforts.



## Second meeting with Representatives of US Department of Justice with Director General and Faculty on February 26, 2020

A Second meeting was held with US Department of Justice to carry out the assessment and planning process for continuing foreign assistance programming to Pakistan's justice sector and to discuss challenges and possible solutions for better cooperation in the future.



## Third Meeting with Representatives of US Department of Justice with Director General and Faculty on March 16, 2020

The Meeting was held with an object to work on the capacity building of key players of the criminal justice sector and assist with the legal reforms efforts.





## Trainees Call on Hon'ble Chief Justice of Pakistan "Decide a case presuming you are the last court: Many people may not opt for or have resources to challenge your decision. Apply your faculties and ensure that you are making a right decision," Honourable Chief Justice of Pakistan

Honourable Chief Justice of Pakistan met a batch of eight newly appointed Additional District & Sessions Judges of the Lahore High Court, who called on the honourable Chief Justice of Pakistan, Mr. Justice Gulzar Ahmed in his chamber, in the Supreme Court. The ADJs are currently undergoing a one week training at the Federal Judicial Academy in Islamabad.

The delegation was accompanied by the Director General FJA, Mr. Hayat Ali Shah and Director Programs & Coordination, Ms. Huma Chughtai.

Honourable Chief Justice welcomed the delegates and in his remarks gave some golden guidelines to the newly appointed judges.

He underscored the need to develop reading habit in order to broaden their mental horizon, to stay abreast of the latest information as well as to remain ahead of the lawyers presenting cases before them.



Honourable Chief Justice of Pakistan, Mr. Justice Gulzar Ahmad.

The honourable Chief Justice emphasised on the need to ensure their highest integrity, independence, impartiality, due diligence and to follow the code of conduct as a sense of responsibility and accountability towards The Almighty Allah and to the people. He said that a good judge must be able to distinguish between right and wrong in accordance with law, and should be able to write his judgment with full confidence.

The Hon'ble CJP further advised that the judgements should be written as a final verdict because many people may not opt for or have resources to move for an appeal against your decision.







## **Certificate Awarding Ceremony** Judges advised to make a conscious effort for expeditious and effective administration of justice

The Federal Judicial Academy, Islamabad, arranged a certificate-awarding-ceremony at the conclusion of a oneweek training course on "Exploring Concepts in Trial Procedures" here at the Academy on July 4, 2020.

While addressing the participants, Director General of the Academy, Mr. Hayat Ali Shah said, "The first duty of society and the State is justice. The society demands that there should be timely and efficient dispensation of justice. The judiciary must ensure that it is well-equipped to meet this demand and this Academy always strives to enhance professional development of judicial officers and others related to justice sector. You have to make a conscious effort for expeditious administration of justice. Justice must be administered expeditiously. Your ultimate goal should be to earn the pleasure of Allah (SWT)."

In the end, eight newly-appointed Additional District and Sessions Judges were awarded certificates in the ceremony.



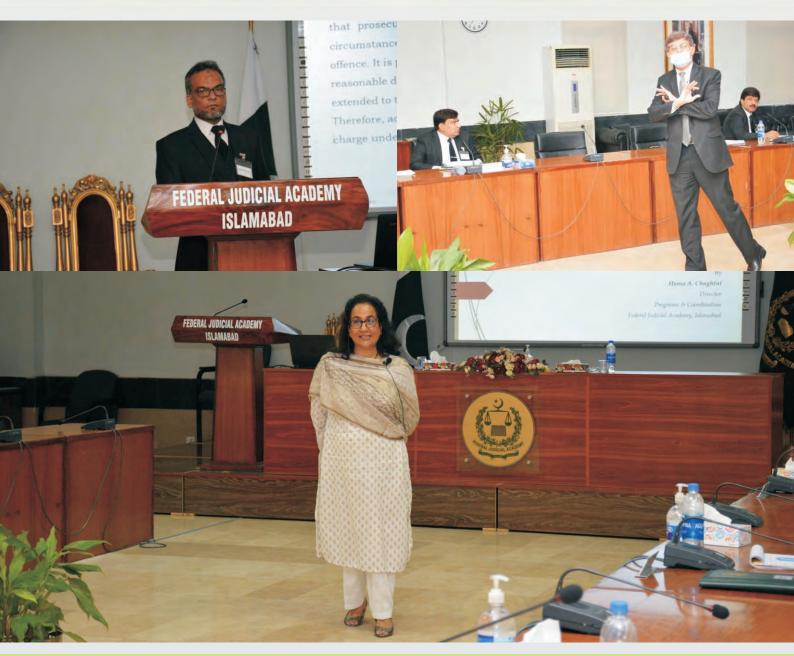




Glimpses of Some Activities such as Syndicate, Presentations and Discussions in Classroom during the training course for **Additional District and Sessions Judges** 







## Meeting



Delegation of District Judiciary Hafizabad meeting with Director General & Additional Director for commencements of E-Courts

January - March 2020





Mr. Muhammad Ali, Director Administration ensures observing precautionary & preemptive measures (SOPs) in respect of COVID -19

### Meeting with the Representatives of the Federal Judicial Center USA

Online meeting was held with Federal Judicial Center America on 10th June 2020. Director General and Faculty members of the Federal Judicial Academy attended the meeting; whereas, Mira Gur-Arie and Tatiana Varanko, represented Federal Judicial Center. The discussions were held on range of topics including series of US and Pakistan virtual judicial exchanges, audience in Pakistan, topics important to Pakistani judges, format options and pilot programs. Options of the capacity building of the faculty of the Federal Judicial Academy were also discussed at length. The meeting ended with note of thanks from both sides with a resolve to hold another meeting in the near future with solid proposals and implementation outcomes.

#### Covid-19 Challenge...?

Covid-19 has rattled the world and in a way set new world order. There is no doubt that during these turbulent times the practical life has come to a standstill. Businesses, offices, schools, colleges and all other ways of practical life have come to a halt. While we are all readjusting to different roles under Covid-19 releted isolations, and trying to find innovative ways to remain productive, Federal Judicial Academy continued its activities and is looking at new digital ways to continue support judges and other stake holders around the country, while social distancing remains in place. One of the possible options availed at the academy are series of Webinars for online education whereby the participants shall be gathered under the digital roof. The academy has offered a series of online training sessions to the judges from all over the country, requiring prior registration, to provide online educational platform.

The academy has also designed a rang of online courses for the Judges serving in the width and breadth of the country.

Federal Judicial Academy YouTube Channel is another way to reach out the distance audience.





## **Distance Learning Through** Webinars Battling COVID Challenge!

The ongoing global issue of COVID-19 pandemic and related concerns linked to lockdowns/stay home policies while at one hand have brought our lives to almost a stand-still, on the other hand, they offer immense opportunities to the professionals across the board, to meet these emerging challenges through various means. For one, the situation presents options to work remotely from home by connecting through internet, to enhance relevant knowledge base and keep abreast with the latest, as well as to ensure continuity in education through webinars and elearning etc. These opportunities are being made possible through webinars being facilitated by various organizations, educational institutions, and by professional individuals.

The recently introduced Strategic Plan (2018-21) at the Federal Judicial Academy with its renewed vision and mission has been scaling new heights by introducing new innovative programs and included wider audience from within the judicial sector encompassing young lawyers, law librarians, prosecutors, and police investigation officers etc.

Given the situation at the hand, however, the momentum of Judicial Education in Pakistan has also been effected. The COVID-19 halt and lockdowns, has also impacted the FJA training activities. Consequently, strategies to encourage elearning and to promote continuity in judicial education, are being designed to meet the learning needs of the judicial sector. As a result, following three Webinars are being proposed as follows:



#### JUVENILE JUSTICE SYSTEM

#### The session covered the following aspects;

- Basic concepts on JJS & Children Rights. 1)
- 2) Legislation on JJS (Both International and Domestic laws on JJS)
- How right to dignity of juvenile offenders is violated in 3) Pakistan?
- Challenges in the implementation of JJS in Pakistan. 4)
- Conclusion 5)

Resource Person: Advocate Wajahat (United Kingdom) Additional District & Sessions Judges **Proposed Audience:** 

from across the country.

Number of Audience: 100 Time Duration: One Hour



#### MENTAL DISORDER AND FORENSIC EVIDENCE

- 1) What is schizophrenia and bipolar disorder?
- How mental disorders are assessed and evidence 2) forensic psychiatrists? provided by
- His talk was specifically designed to educate the common mental health conditions that present judiciary on before the court including schizophrenia and bipolar disorder.
- 3) He also presented the basic duties of a forensic psychiatrist in providing evidence to the court.
- He also invited the President of Pakistan Psychiatric Society (PPS) Prof Iqbal Afridi and Chair of the forensic Psychiatric Society of Pakistan (PPS) Prof. chapter of allowed the beginning of a true Asad Nizami. This

health and the judiciary to help the people of Pakistan. collaboration between mental

Dr. Tariq gave his talk and answer questions, while Prof. Afridi gave his views perhaps for a couple of 5) minutes on how we could build bridges together.

Resource Person: Dr. Tariq (Canada)

Proposed Audience: District & Sessions Judges from across Pakistan

Number of Audience: 100

Time Duration: One and half hour







#### "MENTAL HEALTH ACT - A CALL FOR LEGAL SYSTEM TO PROTECT MENTALLY DISORDERED OFFENDERS"

#### Outline:

- 1) Provisions in law to safeguard the rights of mentally ill persons
- 2) Interface between Law & Psychiatry in Action
- 3) The ways forward

Resource Person: Dr. Khurram H. Khan, Consultant Forensic Psychiatrist at State Hospital, Scotland

**Proposed Audience:** District & Sessions Judges from across Pakistan

Number of Audience: 100

Time Duration: One and half hour

### Is your patient fit for Trial?

A person is unfit for trial if it is established on the balance of probabilities that the person is incapable, by reason of a mental or physical condition, of participating effectively in a trial.

The accused should have the ability to:

- 1. understand the nature of the charge,
- 2. understand the requirement to tender a plea to the charge and the effect of such a plea,
- 3. understand the purpose of, and follow the course of,
- 4. understand the evidence that may be given against the
- instruct and otherwise communicate with the person's legal representative



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